

Sustainability Accounting Standards Board (SASB) Index

Sustainability Disclosure Topics and Accounting Metrics

Our 2021 SASB Report is AGCO's third report against the SASB framework.

As an 'Industrial Machinery & Goods' organization under the SASB resource transformation category, the material factors under the SASB framework cover the following:

- + Energy management;
- + Employee health and safety;
- + Fuel economy and emissions in use-phase;
- + Materials sourcing; and
- + Remanufacturing design and services

Where applicable, the tables below provide data relating to these factors for full year 2021, and further qualitative disclosure is provided where appropriate.

Energy management

SASB Code	Accounting Measure	Unit of Measure	Category	Disclosure
RT-IG-130a.1	(1) Total energy consumed	Gigajoules (GJ)	Quantitative	2,091,846
	(2) Percentage grid electricity	%	Quantitative	44%
	(3) Percentage renewable energy	%	Quantitative	32%

Disclosure

During 2021, AGCO implemented a new ESG management and reporting tool which enabled us to collect more detailed energy data, improve data quality and extend the reporting scope to include all 34 manufacturing sites.

Employee health and safety

Code	Accounting Measure	Unit	Category	Disclosure
RT-IG-320a.1	(1) Total recordable incidence rate	Rate	Quantitative	2.53
	(2) Fatality rate	Rate	Quantitative	0 Fatalities
	(3) Near miss frequency rate	Rate	Quantitative	Not currently disclosed

Disclosure

The TRIR data covers ~96 % of manufacturing sites located in various countries based on the standard cost of production for full year 2021 actuals. Data is calculated per 200,000 hours worked.

Fuel economy and emissions in use-phase

Code	Accounting Measure	Unit	Category	Disclosure
RT-IG-410a.1	Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	Gallons per 1,000 ton-miles	Quantitative	Not applicable to AGCO
RT-IG-410a.2	Sales-weighted fleet fuel efficiency for non-road equipment	Gallons per hour	Quantitative	Given the diversity of our products and variety of in-use application, as well as the absence of industry standards to estimate a per unit of work basis, AGCO is unable to calculate sales-weighted fuel efficiency or emissions. See additional disclosure below on efforts to reduce NOx.
RT-IG-410a.3	Sales-weighted fleet fuel efficiency for stationary generators	Watts per hour	Quantitative	
RT-IG-410a.4	Sales-weighted emissions of (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road heavy duty-engines, and (d) other non-road diesel engines	Grams per kilowatt-hour	Quantitative	

Disclosure

As a global business, AGCO has a manufacturing footprint on multiple continents and makes its products available in many parts of the world. In all countries where we do business, AGCO meets and, in many cases, exceeds local emissions standards or legal requirements.

As a pioneer in the application of new innovative emission reduction technologies to significantly reduce NOx, AGCO was the first to adopt the Selective Catalytic Reduction (SCR) technology in agricultural machinery to meet U.S. EPA Tier 4 standards. AGCO met the stringent particle number requirement introduced by EURO V standards in 2019 by application of Diesel Particulate Filter (DPF) in its engines. These engines are produced by AGCO Power Oy, a fully owned subsidiary of AGCO.

AGCO is investing in research and development to discover and offer a variety of viable innovative solutions to improve resource efficiency. This includes defining a diverse portfolio of equipment for our customers including diesel, natural gas, electrified power, hybrid technology, fuel cell technology and alternative fuels.

As countries around the world adopt emission standards and developed countries continue to significantly reduce the allowable pollutant limits in the future, AGCO is prepared and well positioned to meet new requirements.

Materials sourcing

Code	Accounting Measure	Unit	Category	Disclosure
RT-IG-440a.1	Description of the management of risks associated with the use of critical materials	N/A	Qualitative	See disclosure below.

Disclosure

Measuring risk within a global supply chain is no easy task. Global supply chains can be exposed to a seemingly endless number of risk factors. At AGCO, taking proactive measures is a key pillar of supply chain risk management. Accordingly, AGCO utilizes various tools to assess and monitor risks within the supply chain. These risks can range from financial risks to anti-corruption violations to upstream and downstream mapping of a supplier's supply chain. No matter what the risk, AGCO seeks to be able to quickly identify any risk occurrences and react appropriately. Accordingly, AGCO expects full transparency from its suppliers when it comes to supply chain risk management.

The management of risks associated with the use of critical materials is handled by multiple functions within AGCO including Global Purchasing as well as Pricing, Quality and Legal teams. We also work directly with our suppliers to mitigate supply chain risks.

AGCO employs several measures to manage critical materials including, but not limited to:

- + Tracking tier one direct material suppliers and some indirect material suppliers via real-time risk management software which enables AGCO to profile and monitor our supply network;
- + Dual sourcing strategy on critical materials to ensure security of supply;
- + Supply Base optimization initiatives;
- + Design change collaboration;
- + Strategic pricing strategies and contract management; and
- + Regular supplier audits of new and existing suppliers via our supplier quality organization.

Our Supplier Cost Analysis team is responsible for tracking the percentage and weights of critical materials for purchased parts. Purchased parts are tracked by geography so that we are immediately aware when a critical part is impacted by regional supply chain risks.

Purchased parts are categorized by criticality through assignment to one of our global commodity strategic areas. Strategic parts are managed through global commodity directories and less-critical parts are managed regionally.

AGCO is a member of the Responsible Minerals Initiative and a core team member of the Smelter Engagement Team to engage with global smelters to source responsibly and receive certification.

For more information on AGCO's approach to supply chain risk prevention visit our website <https://www.agcocorp.com/suppliers/risk-prevention.html>



Remanufacturing design and services

SASB CODE	Accounting Measure	Unit	Category	Disclosure
RT-IG-440b.1	Revenue from remanufactured products and remanufacturing services	Reporting currency	Quantitative	\$68 M